From:	Dere, Megan (FHWA)
To:	Fauver, Kirk (FHWA); "cwalker@permianbasinmpo.com"; Ken Van Dyne; Frawley, Bill; Miller, Matthew A; Phillip Tindall
Cc:	Miller, Matt; Leary, Michael (FHWA); jose.campos
Subject:	RE: Discussion of Title VI/EJ and LEP Plans with Civil Rights Specialist (Megan Dere)
Date:	Wednesday, April 28, 2021 8:33:01 AM
Attachments:	ada-subrecipient-technical-assistance-manual.pd.pdf title-vi-assurances-template.pdf title-vi-complaint-form-template.pdf title-vi-complaint-procedures-template.pdf title-vi-scat-technical-assistance-manual.pdf title-vi-policy-template.pdf State Commendable Procedures Title VI Plan 1.2.pdf crcl-i-speak-poster-2021.pdf Habla Poster_12-9-16.pdf crcl-i-speak-bookletpdf.pdf Indigent Languages I Speak Insert.pdf MPO Certification - CR Review Blank Form.xlsx

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Good Morning Everyone,

Thank you for including me in the discussion yesterday. Attached are the subrecipient guides on Title VI and ADA, along with the Title VI Templates developed by TxDOT.

Here is a link to the Subrecipient Compliance Assessment Tool developed by TxDOT. (The Title VI Tool will be the most helpful.)

Her is a link to information regarding demographic maps and Title VI from FHWA. (one thing to note – the American Factfinder Tool is no longer available from the US Census)

FHWA has developed a guide on commendable practices for Title VI Plans, however, the target audience is for State DOTs. I have attached it as well in case it is useful.

For LEP, I have attached the two language identification posters I mentioned that were developed by DHS. Additionally, I attached copies of the I-Speak Booklets in case these are helpful. As mentioned, if used in any public meeting I would recommend removing the DHS information. The files are easily modified in Adobe.

The last attachment is the checklist I will be using to review documentation on Title VI and Public Participation Plans at upcoming certification reviews.

If you have any questions or would like to meet again, feel free to reach out.

Thank you,

Megan Dere
Civil Rights Specialist
FHWA - Texas Division
Phone: (512) 536-5916
Email: megan.dere@dot.gov

-----Original Appointment-----
From: Fauver, Kirk (FHWA)
Sent: Friday, April 23, 2021 9:59 AM
To: Fauver, Kirk (FHWA); 'cwalker@permianbasinmpo.com'; kvandyne@permianbasinmpo.com; Frawley, Bill; Miller, Matthew A; Phillip Tindall; Dere, Megan (FHWA)
Cc: Miller, Matt; Leary, Michael (FHWA); Campos, Jose (FHWA)
Subject: Discussion of Title VI/EJ and LEP Plans with Civil Rights Specialist (Megan Dere)
When: Tuesday, April 27, 2021 4:00 PM-5:00 PM (UTC-06:00) Central Time (US & Canada).
Where: MS Teams Meeting

FYI. Please join us for a brief discussion with Megan Dere, FHWA Texas Division Civil Rights Specialist regarding EJ/Title VI and LEP documentation.

Microsoft Teams meeting

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